

**AUTHORIZATION FOR BACKGROUND INVESTIGATION
&
CONSENT FOR RELEASE OF INFORMATION**

In connection with my application for employment with the Kerrville Public Utility Board (“KPUB”), I authorize KPUB to perform a background investigation on me or to request one by a third party.

I understand that, when considering my application for employment, when making a decision whether to offer me employment, when deciding whether to continue my employment (if I am hired), and when making other employment related decisions directly affecting me, KPUB may wish to obtain and use a “consumer report” from a “consumer reporting agency.” These terms are defined in the Fair Credit Reporting Act (“FCRA”), which applies to me. As an applicant for employment or employee of KPUB, I am a “consumer” with rights under the FCRA.

A “consumer reporting agency” is a person or business that, for monetary fees, dues or on a cooperative nonprofit basis, regularly assembles or evaluates consumer credit information or other information on consumers for the purpose of furnishing “consumer reports” to others, such as KPUB.

A “consumer report” is any written, oral or other communication of any information by a “consumer reporting agency” bearing on a consumer’s credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living which is used or collected for the purpose of serving as a factor in establishing the consumer’s eligibility for employment purposes. A background investigation report of me may contain a variety of information, including verification of my prior employment(s) and dates of employment, academic achievement, professional licenses, credit reports, prior criminal history, civil litigation, social security number verification, driving record, Uniform Commercial Code filings, any liens or judgments, and bankruptcy as a result of a public records search from any federal, state or other agency which might have such records.

I understand that, if KPUB obtains a “consumer report” about me, and if KPUB considers any information in the “consumer report” when making an employment related decision that directly and adversely affects me, I will be provided with a copy of the “consumer report” before the decision is finalized. I may also contact the Federal Trade Commission about my rights under the FCRA as a “consumer” with regard to “consumer reports” and “consumer reporting agencies.”

I authorize and request all persons, schools, public and private entities, credit bureaus, courts, law enforcement agencies, armed forces, employment commissions and all other government agencies to release such information about me without restriction or qualification. I voluntarily waive all recourse against, and release the requested parties from liability for complying with this Authorization & Consent. I understand that the request for Date of Birth is only for the purpose of identifying me for background verification. I authorize a photostat or facsimile of this release to be considered as effective as the original.

By signing below, I hereby voluntarily authorize KPUB to obtain “consumer reports” about me from a “consumer reporting agency” and to consider the “consumer reports” when making decisions regarding my employment at KPUB.

I hereby declare that the answers to the questions on my application papers and during my employment interview are true and correct. I understand that any misstatements of fact or material omission may form the basis for rejection of my application or for my dismissal after employment. If hired, this authorization shall remain on file and shall serve as ongoing authorization for KPUB to procure background investigations at any time during my employment. I release KPUB, its officers, employees and agents from any and all liability for the preparation of any reports concerning myself or my background.

PRINT NAME

SOCIAL SECURITY NUMBER

SIGNATURE

DATE OF BIRTH

TODAY’S DATE